I) Third Sector Infrastructure Overarching Outcome Brighton & Hove's Third Sector groups and organisations in the city have access to high quality, local infrastructure support which will enable them to be more effective, equitable, efficient and sustainable.	
Objectives	Outcomes
Organisation	
1. Ensure that there are joined up infrastructure support services for the third sector which can operate sustainably	As a result, the local third sector infrastructure service:
	a Provides evidence of partnership arrangements made between generic and specialist infrastructure support and with council departments and clinical commissioning structures, to deliver flexible generic and specialist provision
	b Works with the Brighton & Hove Health Fund Programme run through Sussex Community Foundation
	c Provides evidence of partnership work with community development organisations
	d Better communicates clear pathways of support for third sector groups and organisation
	e Provides improved equality and diversity support to the sector
	f Demonstrates social value and value for money in supporting the third sector
	g Provides evidence of resource sharing between infrastructure organisations and where appropriate other third sector organisations
	h Has genuinely accountable members involved in key local strategic initiatives with feedback to the whole sector
	i Demonstrates access to provision of services which reflect the diversity of local third sector groups and organisations
	j Are better skilled to use and share expertise and resources in relation to new technologies
Third Sector Groups and Organisations	
2. A diverse range of third sector groups and organisations will have been equipped with the skills, knowledge, opportunities and resources to improve their own group and organisations independently and in line with council and clinical commissioning group priorities	As a result of the third sector infrastructure service, third sector organisations and community groups:
	a Accessing the infrastructure's services reflect the diversity of the local third sector and its communities
	b Understand how to access and navigate the infrastructure support service, community development and community engagement
	c Are running more efficient groups and organisations
	d Are delivering their services/activities more effectively
	e Improve their ability to evidence and articulate their impact, value and contribution
	f Improve their equality and social value approaches within their group and organisations
	g Are successful in knowing about different funding sources and are successful in their fundraising
	h Are better able to strategically plan so as to take account of opportunities for diversification across the spectrum of income streams available to the third sector including social enterprises and are better supported to identify and attract inward investment
	i Generate a diverse income and resource base to ensure the appropriate services to stakeholders are maintained
	j Are better at joint working when delivering service and activities
	k Are effective at integrating small groups that are often marginalised (both within the third sector and cross sector) into joint planning, activities and funding opportunities where appropriate

	l	Understand the need for, and have the skills & ability to implement, robust governance arrangements/structures
3. The infrastructure organisation assists local third sector groups and organisations to function more effectively to deliver quality public services.	_	As a result of the third sector infrastructure service, third sector organisations and community groups:
	a	Increase their knowledge of current local, regional and national government developments affecting their work;
	b	Increase their ability to bid for and be successful in bids related to public sector delivery
	c	Increase the knowledge, skills and qualifications in their workforce;
	d	Are aware of and are being supported to bid into city council's and clinical commissioning group's commissions
	e	are encouraged to work with, collaborate and develop partnerships with the public sector and corporate partners as well as other third sector organisations to maximise effective services and activity for citizens
4. Ensure third sector groups and organisations have high quality volunteering integrated in their service delivery and organisational structure, where appropriate	_	As a result of the third sector infrastructure service, third sector organisations and community groups:
	a	provide more accessible, equitable and high quality volunteering opportunities for groups of people and communities that are vulnerable or at risk of social exclusion
	b	can access effective networking and good practice sharing processes which result in more effective volunteer co-ordination
	c	Will be better able to show how they have embedded volunteering strategically and operationally at all levels in their organisation
	d	Are more aware of their responsibilities in attracting, recruiting, placing and supporting volunteers
	e	Are more aware of and access corporate/business volunteering opportunities
5. Facilitates effective communication, networking and collaboration amongst local voluntary organisations and community groups, public sector and corporate partners to strengthen as well as share resources, practices, expertise, knowledge and skills	_	As a result of the third sector infrastructure service, third sector organisations and community groups:
	a	benefit from meeting and communicating with each other;
	b	work more collaboratively and, where relevant, form partnerships or consortia to address particular needs or tasks;
	c	evidence where they have merged and/or co-delivered services and/or projects and how this has been aided by the infrastructure service
	d	evidence impact of brokered support by the infrastructure organisations from business, public and other third sector groups and organisations
6. Ensure that the infrastructure support offer includes the development of appropriate information technology, social and digital media support	_	As a result of the third sector infrastructure service, third sector organisations and community groups:
	a	Know how to embed ᵗechnologies including IT, digital and social media in their organisational development, service activity, communication and marketing strategy
7. The voice of local voluntary and community organisations and partnership approaches with statutory services helps to create and maintain an equitable and influential relationship between	_	As a result of the third sector infrastructure service, third sector organisations and community groups:
	a	Increase the skills and confidence to work positively with the city council and clinical commissioning group
	b	successfully create or negotiate improvements to council and clinical commissioning group services
	c	Increase their knowledge and skills to become more involved in local planning, policymaking and commissioning structures.
	d	Provide representation from a wide range of third sector organisations and groups to participate in partnership, planning and commissioning groups and

the city council, clinical commissioning group and third sector.	forums As a result of third sector infrastructure services a There is an increased understanding and profile of the third sector within the third sector and within the city council and clinical commissioning group b There is improved solution focused joint working between third sector organisations and public sector c There is increased trust and co-operation between the third sector and Council services d Third sector representatives or advocates on partnerships have wide credibility in their own sector and effectiveness in relation to the local authority
	Performance and Quality Indicators Performance Indicators will be measured against the NAVCA Quality Award Standards. Organisations should hold or be working towards the NAVCA Quality Award
What we are NOT looking for	
Target groups and organisations	To provide flexible support to all third sector groups and organisations with a priority on those groups and organisations supporting communities of interest/identity working with § BME people § LGBT people § Parents and families § Disabled people including carers § Third sector groups and organisations who have not been involved or engaged previously For objective 5 as well as the above there needs to be a focus on the networking and support of Faith based groups and organisations supporting social justice third sector activities. For objective 5, proposals will also need to demonstrate and maintain specific professional expertise in relation to faith based groups and organisations Are there Specialists organisational types we would like to determine based on priority commissions
Total funding available	
Duration of funding agreement	

II) Community Development Overarching Outcomes **Brighton and Hove delivers high quality community development provision, using an asset based approach that improves community well-being, resilience and builds social capital**	
1. Ensure that there is joined up and effective, asset based community development provision	The Community Development organisations will: a Provide evidence of partnership working across community development, and community of interest/identity organisations and with council departments, to deliver flexible generic and specialist provision to communities b Support community groups, organisations and individuals to acknowledge, understand and practice 'inclusion' in all community activity; c Improve equality standards and practice in all community development activity: d Provide evidence that your service or partnership will have appropriate policies, procedures and practice

	e Provide evidence that your service or partnership will be able to show how it will support individuals and groups to express their views and have access to a wide range of information and skills development across the Third Sector f Provide evidence of partnership work with local infrastructure organisations g Provide a bridging role between communities and cross sector organisations including the council without creating dependency h Provide evidence of your service or partnership abilities to embed social and digital media as a community development tool
2. Building the capacity of communities to develop groups and services that identify and meet their need- both independent of and in line with council priorities	As a result of community development provision:- a There are increased opportunities for communities to learn and use new skills, competences and abilities b Communities improve their ability to build relationships with key stakeholders, groups and organisations, including the council and ward councillors to identify common priorities and solutions c People of identity/interest are able to participate collectively and address their priorities at a neighbourhood level d People are enabled to work together and foster social inclusion and equality e Communities will develop their skills, knowledge and capabilities to run self sustaining groups and services f Communities understand how to access other opportunities to further develop their individual, or group skills, knowledge, interest and activity g Identify health issues, interests, and support them to develop local health projects h Manage local budgets and use participatory methods to allocate funding
3. Facilitate communities of interest, identity and place to work collaboratively and with other third sector organisations, businesses and the council	As a result of community development provision communities will be able to:- a Increase their understanding and knowledge of the diverse needs and priorities of communities b Understand and practice inclusion in all community activity c Improve the use of assets and resources across communities d Work better in partnership to understand and respond to common concerns and develop collective solutions e Share knowledge, information and experience to achieve community solutions f demonstrate the skills and abilities to manage relationships, differing views and expectations within communities to reach collective solutions
4. Enable communities of interest, identity and place to articulate their views and priorities to develop solutions with public services at neighbourhood level	As a result community development provision communities of identity, interest and place will be able to:- a participate and communicate their views and priorities b understand the mechanisms and structures that enable community voice in council decision making c research and articulate views, issues and priorities and feed these into public sector decision making
5. Ensure that community development provision includes the development of appropriate information technology, social and digital media support	As a result community development provision communities of identity, interest and place will:- a Improve their use of social and digital media as well as other technologies

	b Improve their knowledge of how to use social and digital media as an engagement tool c Understand and use online networks/forums and services
What we are not looking for:	Project work in communities – we do not want CD providers to be leading the work; this is about empowering and supporting individuals and groups;
Target groups	To provide flexible support to individuals and community groups to access community development support. This would include: § BME people § LGBT people § Parents and families § Disabled people and carers § People who have not been involved or engaged previously § Economically excluded communities As well as the above there needs to be some focus on work with diverse Faith based groups and organisations at a neighbourhood level
Total funding available	
Duration of funding agreement	

III) Community Engagement Overarching Outcomes
Effective engagement with marginalised groups and communities and people not already involved, so that communities are better able to inform council decision making

1. Ensure engagement activity that enhances the lives of people and their communities which contributes and shapes council priorities	As a result of engagement activity a communities are supported to research and articulate their needs and issues, and feed into council decision making b communities are supported to understand and engage with the mechanisms and structures that enable community voice in council decision making c communities develop their skills and use of new technologies in relation to community engagement d individuals participating in engagement are supported to access other development/capacity building opportunities within or external to the third sector group/organisation
2. Ensure engagement activity that drives up quality of services and makes better use of resources	As a result of engagement activity , the successful applicant will be able to a Provide the city council with intelligence about their community's (ies) experience of Council and Council commissioned services with recommendations for change b Provide an effective conduit for the City Council to engage with the specific community (ies), or section of that community which it has traditionally found more difficult to engage with c Improved links with other communities not already involved throughout the city to ensure engagement opportunities and best practice are shared d Provide evidence of partnership across community development, community of interest and identity organisations and with council departments, to ensure communities have the information, data and networks needed to engage in informed decision making. e Provide evidence that your service or partnership will be able to show it will support individuals and groups to express their views and have access to a wide range of information and skills development, across the range of 3rd sector organisations e.g. training and learning
Target groups	Our priority are marginalised groups and communities or those people facing barriers that deter them from getting involved • BME people

	• Disabled people and carers • LGBT people • Parents and families • People who have not been involved or engaged previously
Total funding available	
Duration of funding agreement	